YMCA JOB DESCRIPTION

Job Title: **Lifeguard**

Status: Part Time Non-Exempt

Reports to: Aquatics Director

Hours: Under 25 Hours per Week

Revision Date: 7/15/2021

Position Start: September 2021

POSITION SUMMARY:

Maintains safe swimming conditions in the pool, deck, and surrounding areas. Creates a safe and positive atmosphere that promotes member safety and engagement in accordance with YMCA policies and procedures.

ESSENTIAL FUNCTIONS:

1. Maintains active surveillance of the pool area for shifts of 3-5 hours.

2. Knows/reviews all emergency procedures and responds to emergency situations immediately in accordance with YMCA policies, and procedures. Completes related reports as required.

3. Maintains effective, positive relationships with the members, participants and other staff.

4. Knows, understands, and consistently applies safety rules, policies and guidelines for the pool and aquatic area. Maintains accurate records as required by the YMCA and/or the state Health Department code.

5. Performs equipment checks and ensures appropriate equipment is available as needed.

6. Checks the pool for hazardous conditions when arriving.

7. Performs chemical testing when not guarding, as required, and takes appropriate action.

8. Attends all staff meetings and in-service training.

QUALIFICATIONS:

1. Minimum age of 16.

2. 12 hours weekly availability minimum. This must include the ability to consistently work 3 weekdays or 1 Saturday/Sunday.

3. *Certifications: CPR for the Professional Rescuer, AED, Basic First Aid.

4. *Current American Red Cross Lifeguard, Shallow Water accepted.

5. Ability to maintain certification-level of physical and mental readiness.

6. Must demonstrate lifeguard skills in accordance with YMCA standards.

7. Must pass a background check and drug screening.

* An American Red Cross Shallow Water Lifeguard (up to 5ft) course will be offered in August, all sessions mandatory. Each participant must pay the $50 fee: opportunity for credit after 6 months of employment.

Physical Demands:

1. Hear noises and distress signals in the aquatic environment, including in the water and anywhere around the zone of responsibility. Remain alert with no lapses of consciousness.

2. Meet strength and lifting requirements.

3. See and observe all sections of an assigned zone or area of responsibility.

YMCA COMPETENCIES (Leader):

Mission Advancement: Accepts and demonstrates the Ys values. Demonstrates a desire to serve others and fulfill community needs. Recruits volunteers and builds effective, supportive working relationships with them. Supports fund-raising.

Collaboration: Works effectively with people of different backgrounds, abilities, opinions, and perceptions. Builds rapport and relates well to others. Seeks first to understand the other person's point of view and remains calm in challenging situations. Listens for understanding and meaning; speaks and writes effectively. Takes initiative to assist in developing others.

Operational Effectiveness: Makes sound judgments, and transfers learning from one situation to another. Embraces new approaches and discovers ideas to create a better member experience. Establishes goals, clarifies tasks, plans work and actively participates in meetings. Follows budgeting policies and procedures and reports all financial irregularities immediately. Strives to meet or exceed goals and deliver a high-value experience for members.

Personal Growth: Pursues self-development that enhances job performance. Demonstrates an openness to change and seeks opportunities in the change process. Accurately assesses personal feelings, strengths and limitations and how they impact relationships. Has the functional and technical knowledge and skills required to perform well; uses best practices and demonstrates up-to-date knowledge and skills in technology.

Applications are available at the Grant County Family YMCA Welcome Center.

For additional information, contact the Aquatics Director.

Gabriella Morris – gabriellam@gcymca.org.

The Y: We're for youth development, healthy living, and social responsibility.